

Dagorhir Game-Wide Ban/Suspension Process Overview and Analysis Rubric

PURPOSE

To identify to the extent possible individuals who pose a legitimate threat to the safety of other Dagorhir attendees, and ban those dangerous individuals from attending all Dagorhir events at all chapters for so long as they remain a potential danger.

The process for game-wide bans needs to be fair, documented, transparent, measureable, and repeatable, and conducted in a manner which limits possibly liability to Dagorhir chapters and members.

METHOD

The Ban/Suspension Process will be sent to all active Dagorhir chapters as an addendum to the Dagorhir Chapter Contract, requesting that the current Administrators of the chapter ratify the addendum by returning a signed, notarized copy to DBGA. Any chapters who refuse to ratify the addendum would have their Chapter Contract revoked.

The addendum will include a standardized Dagorhir Code of Conduct (expanding on the guidelines already in the Dagorhir Manual of Arms [MOA] and Chapter Contract) to ensure all chapters are operating from the same playbook when considering suspensions and/or local bans, or requesting national suspensions or bans.

Chapters will agree to implement a local ban on any individuals determined to be a danger to other Dagorhir attendees, and report this information (with documentation, not just hearsay) to the DBGA Arbiter and request a game-wide ban/suspension of the individual.

This Proposal sets a high bar for game-wide bans: conviction of a crime such as rape, assault, or other serious felonies or gross violations of the Dagorhir Code of Conduct based on *documented* incidents showing that an individual is a danger to other Dagorhir participants. Documentation of incidents could include affidavits from Chapter members, arrest reports, photographs, etc.

Temporary suspensions (both local and game-wide) can be enacted for player safety while accusations are under investigation. The goal is to increase the safety of the Dagorhir community, not to indulge in “witch hunts.”

Research and adjudication of recommendations for Ban requests will be headed by the Arbiter (elected by vote of Administrators of Active chapters). The Arbiter can come from any chapter. If determined to be needed, additional Investigators can be added to the Arbiter’s team to research and make recommendations relating to potential game-wide Bans/suspensions.

DEFINITIONS

Game-wide Ban – A permanent revocation of an individual's privilege to attend and/or participate in Dagorhir events in any chapter.

Suspension – A temporary revocation of an individual's privilege to attend and/or participate in Dagorhir events (either within one chapter, or game-wide, depending on circumstance). A Suspension is a discretionary "ban" that can have a duration of up to 2 years, which is determined by the Arbiter, based on the corroborated documentation, according to the "Analysis of Documentation" below.

RUBRIC FOR ANALYSIS OF DOCUMENTATION

The purpose of the analysis step is for the Arbiter to assess the verified documentation supporting a game-wide ban or suspension request from a logical perspective, limiting emotional involvement.

For each section below, using the information gathered, keep the highest corresponding color code.

Legend for Color Codes and Recommended Levels of Action:

- Contributes strongly toward a Dagorhir-wide ban
- Contributes toward consideration for ban and/or suspension
- Not a strong consideration toward ban and/or suspension

Independent Metrics Evaluation Categories:

1. Relevant Information/Documentation Received
2. Type of Crime/Offense
3. Seriousness
4. Relation to Dagorhir
5. Impact to Dagorhir

1. Identification and Assessment of Relevant Documentation Received:

- Conviction: Government website with hyperlink(s) (Create export copy for permanence to show there was a conviction at one time, in case that conviction is overturned later)
- Indictment or arrests: Government website with hyperlinks (Create export for permanence as above)
- Affidavit: Formal, sworn, notarized, corroborated
- Affidavit: Formal, sworn, notarized
- Written Statement (Using mundane names, date/time, details)
- Hearsay / Oral testimony
- Tribal knowledge (“Everybody knows this guy is trouble” but there is no documentation. This might be a clue to gather additional documentation.)

2. Types of Crimes/Offenses:

Personal Crimes – “Offenses against the Person” - These are crimes that result in physical or mental harm to another person.

- Rape, statutory rape, and sexual assault
- Battery, False Imprisonment, Kidnapping
- Homicide – crimes such as first and second degree, murder, and involuntary manslaughter, and vehicular homicide
- Assault

Property Crimes – “Offenses against Property”: These are crimes that do not necessarily involve harm to another person. Instead, they involve an interference with another person’s right to use or enjoy their property.

- Arson
- Robbery (Theft by force. This is also considered a personal crime.)
- Larceny (Theft), Burglary, Destruction of Property
- Embezzlement, Forgery, False pretenses, Receipt of stolen goods

Other Crimes/Offenses:

- Violation of Dagorhir Code of Conduct
- Attempted crime which was unsuccessful (e.g. Attempted robbery)
- Solicitation, Conspiracy
- Providing alcohol to a minor
- Illegal drug manufacture/growing, distribution
- Alcohol-related crimes such as drunk driving (DUI)
- Illegal drug use

3. Seriousness:

- Felony: More serious crimes such as murder, kidnapping or robbery
- Violation of Dagorhir Code of Conduct/Harassment Policy
- Misdemeanor: Less serious crimes such as shoplifting or a DUI
- No criminal charge

4. Relation to Dagorhir:

- During planned, publicized Dagorhir event (National, regional, chapter, practice)
- During Dagorhir-related activity (Primary participants invited and involved are Dagorhir)
- Statements made on official Dagorhir Social Media (websites, Forums, Facebook groups, etc.)
- Tangentially related to Dagorhir
- Nothing to do with Dagorhir

5. Potential Impact to Dagorhir:

- Likely to have significant impact on the safety or well-being of Dagorhir participants
- Likely to cause damage the game, events, site use, and/or the reputation of Dagorhir
- Possible but unlikely to have an impact on Dagorhir and participants
- No impact to Dagorhir

Examples:

Independent Metrics Evaluation: (Copied from above for convenience)

1. Relevant Information/Documentation Received
2. Type of Crime
3. Seriousness
4. Relation to Dagorhir
5. Impact to Dagorhir

- An individual is convicted of raping a minor.

Independent Metrics: 1. 2. 3. 4. 5.

Thanks to the metrics, it is easy to see that this is a clear case for a game-wide permanent ban. ***(Red for all categories.)***

- An individual posts Nazi propaganda, slogans, and hate speech on a Dagorhir Facebook group. Posts are documented via screen captures and the member who collected the documentation provides a notarized statement as to the method and accuracy of collection OR the violation is ongoing and still available at the time of review.

Independent Metrics: 1. 2. 3. 4. 5.

Thanks to the metrics, it is easy to see that this is a clear case for a game-wide permanent ban. ***(Although the documentation does not rise to the level of a court conviction, all other metrics are red.)***

- An individual is documented exposing himself and inappropriately touching other attendees without their permission at multiple camps/events but no one called the police. Event Coordinators provide notarized reports of the complaint. Affected Dagorhir members send their own corroborating statements, both notarized and unnotarized.

Independent Metrics: 1. 2. 3. 4. 5.

Thanks to the metrics, it is easy to see that this is a clear case for a game-wide permanent ban. ***(Although the documentation does not rise to the level of a court conviction, all other metrics are red.)***

- An individual is convicted of possession of marijuana in her home.

Independent Metrics: 1. 2. 3. 4. 5.

Thanks to the metrics, it is easy to see that this is a clear case for no action. ***(Although there is documentation of a criminal conviction, it is a minor offense, unrelated to Dagorhir, not committed at a Dagorhir event)***

- An individual is convicted of starting a brawl in a bar.

Independent Metrics: 1. 2. 3. 4. 5.

Thanks to the metrics, this would seem to be a case for no action if the individual has no other offenses nor a history of causing problems at Dagorhir events. (***Although there is documentation of a criminal conviction and it is a more significant offense, it is unrelated to Dagorhir, not committed at a Dagorhir event, and this individual shows no history of causing problems at Dagorhir events***)

- An individual is observed tearing up the field with his car at Ragnarok. Observing members and event security provide notarized statements regarding the event and what they witnessed.

Independent Metrics: 1. 2. 3. 4. 5.

Thanks to the metrics, this would seem to be a case for a game-wide ban. (***Not a major "crime" but could cause Dagorhir to lose an important event site.***)

- An individual is indicted for corporate fraud and embezzlement.

Independent Metrics: 1. 2. 3. 4. 5.

Thanks to the metrics, this would seem to be a good case for a temporary suspension. (***If a high-profile legal issue made the news showing this person was a Dagorhir member in good standing, could it have a negative impact on the organization? Going with a suspension shows that Dagorhir recognizes the seriousness of the crime, but also that it was unrelated to Dagorhir. Depending on future evaluation, the suspension could be re-evaluated and made permanent or allowed to expire.***)